

HYGIENE SOLUTIONS

CLEANLINESS BEYOND THE OBVIOUS



TSEBO

WE **DEVELOP** PEOPLE, TO **SERVE** PEOPLE, TO **UPLIFT** SOCIETY

Facilities Management. Remote Camps. Catering. Cleaning. Protection. Hygiene. Energy. Procurement.

WHO WE ARE

A hygienic environment is essential for the health and safety of workforces, and ultimately the success of organisations. Tsebo Hygiene Solutions are the professionals at delivering immediate, cost-effective solutions for a germ-free environment.

Our seasoned professionals create solutions that eliminate sanitation and health threats, maintaining the health and hygiene of your business and employees and giving you complete peace of mind.

Hygiene services are highly technical by nature, and for this reason Tsebo Hygiene Solutions operates separately, providing specialist services across the Tsebo Solutions Group's divisions as well as to external clients.

WHAT WE DO

BEST VALUE HYGIENE SERVICES TO CLIENTS IN ALL INDUSTRIES

From the fixtures and equipment used in washrooms to the chemicals and processes used to keep workspaces clean, Tsebo Hygiene Solutions is there to ensure that your working environment remains healthy and productive.

Your workforce needs to remain healthy and content in order to perform. Tsebo Hygiene Solutions is there to deliver this to you in a way that is simple and cost effective, freeing you up to focus on your core business.



Level 1
B-BBEE

BENEFITS

IMMEDIATE

- + Best cost and value
- + Low-cost consumable model
- + Fit-for-purpose solutions that meet real needs
- + Responsive client service from seasoned, educated professionals
- + Flat management structures
- + Consistent quality guaranteed by deep industry experience

LONG TERM

- + The right balance between cost and quality
- + Hassle-free hygiene solutions that free you to concentrate on your mandate
- + Assured predictability of cost
- + A personal dimension to your contract relationship
- + Supervision by senior management
- + Direct client liaison with senior management

Mission

To continuously improve the financial value and business support we provide to our clients, large and small

Vision

To provide our clients with highest quality hygiene services to help them grow their businesses

WE PROVIDE

- + **Hand Care Solutions**
 - Wall Mounted Soap Dispensers
 - Hand Sanitizers
- + **Hand Drying Solutions**
 - Hand Dryers
- + **Toilet Sanitising Solutions**
 - Safe Seat Systems
- + **Odour Control Solutions**
 - Air Freshener Dispensers
 - Urinal & Drain treatments
- + **Femcare Sanitary Disposal Solutions**
- + **Biological Deep Clean Solutions**
- + **Walk-off Appearance Mats**



Specialist
Hygiene
Services

OUR DIFFERENCE

Healthy employees and workspaces

= **productive organisations**

Hygienic work processes

= **higher quality production**

Hygienic environments

= **better customer experiences**

= **building your brand**

We deliver complete assurance – every one of our clients has a direct line to the senior people in our business and a higher level of personal relationship.



OUR COMPREHENSIVE SERVICES

Tsebo Hygiene offers solutions for every need in every industry, supplying a full range of hygiene services and restroom dispensers to manage and maintain a healthy environment for your workforce.

Healthy hands make light work

Fresh air to breathe deeply



Soap Dispensers

Available in a wide range of manual or hands free, automatic dispensers, with a variety of refill products from foam soaps to alcohol-based waterless products for use throughout your workspace.



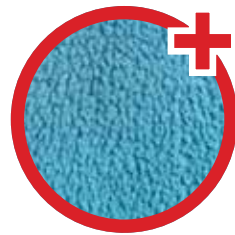
Air Freshener Dispensers

Our fully automatic air freshener dispensers ensure fresh and quality air in bathrooms and any other selected areas, and may be programmed to fit your working hours.



Hand Dryers

We provide and service both air hand dryers and paper towel dispensers, dependant on your needs, budget and volume of use.



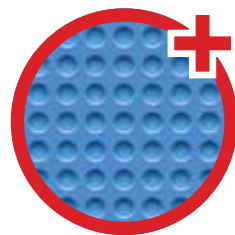
Dust Floor Mats

Our all-inclusive wash & service provides our customers with dust floor mats that trap dirt and dust and protect your floors from being damaged.



Hand Sanitising

We supply dispensed gels, sprays and wipes to keep your employees hands cleaner for longer.



Industrial Floor Mats

We provide industrial floor mats that are specifically designed to deal with heavy spillage and grease residue.



Restroom Products

We provide Femcare bins, safe seat dispensers and toilet roll holders alongside a number of other hygiene services and products that ensure your restrooms stay hygienically cleaner for longer.

OUR PRODUCT RANGE

PLATINUM DISPENSER RANGE



WHITE DISPENSER RANGE



We also offer a Stainless Steel Dispenser Range

OUR TEAM



Monwabisi Kalawe



Noel de Gersigny



Calvin Chetty



Donovan Foster





For the Tsebo Solutions Group, transformation has never been a compliance requirement; it is part of our DNA and is weaved into our business model, business processes, cultural values and business strategy.

As part of the Tsebo Solutions Group, Tsebo Hygiene Solutions are at the forefront of transformation in our industry and society at large. We relentlessly pursue annual transformation improvement targets across all elements of the scorecard.

The Tsebo Solutions Group is a Level 1 B-BBEE contributor with procurement recognition for customers of 135%.

Health and Safety

As part of the Tsebo Solutions Group, Tsebo Hygiene Solutions upholds the Group's policies for Occupational Health and Safety in order to ensure to that our staff and customers always work in environments that are safe.

The Tsebo Solutions Group supports the Occupational Health and Safety Act, 85 of 1993. To ensure compliance in our business with this legislation, we engage in continuous training on accident prevention and constantly update our GMPs in accordance with the latest practices in this field. Over and above all this, we have an internal team that audits operational practices on Occupational Health and Safety in order to drive continuous improvement.

Environmental Policy

Tsebo Hygiene Solutions, because of its use of chemicals and potentially harmful substances, is deeply mindful of its responsibility to care for the environment.

We manage our business in accordance with industry best practice in the use and disposal of harmful substances, measuring our impact on the environment so that the well-being of all stakeholders, including the environment, surrounding communities and employees, is ensured.

Activities in this regard include staff training, operational processes, inputs used and products marketed. Sustainability in our commercial relationships is always actively encouraged.

TSEBO

FACILITIES MANAGEMENT PROTECTION
REMOTE CAMPS (ATS) HYGIENE
CATERING ENERGY
CLEANING PROCUREMENT



CONTRACT NON-CORE SERVICES



Revenue

PRODUCTIVITY
CONVENIENCE
COMPETITIVE
CAPABILITY

OPEX
CAPEX
BUSINESS RISK

Costs

MEASURABLE BUSINESS BENEFITS

27 COUNTRIES 7500 SITES
49 YEARS 38 000 EMPLOYEES
49 OFFICES



FOOTPRINT AND OPERATING EXPERIENCE

WE **DEVELOP** PEOPLE, TO **SERVE** PEOPLE, TO **UPLIFT** SOCIETY

THE COMPANY SUPPORTING THE BEST COMPANIES ACROSS AFRICA MIDDLE EAST

OIL AND GAS
MINING AND RESOURCES
CORPORATE AND FINANCIAL SERVICES
MANUFACTURING
HEALTHCARE
EDUCATION
LEISURE AND HOSPITALITY
RETAIL AND WHOLESALE



KEY SECTORS

ISO 9001 OHSA
14001 45001
22000 HACCP



WORLD-CLASS OPERATING STANDARDS

MULTINATIONAL CLIENTS
CORPORATE CITIZENSHIP
ENVIRONMENTALLY RESPONSIBLE
ETHICS AND GOVERNANCE
AN AUTHENTIC AFRICAN COMPANY



AN ETHICAL AND RESPONSIBLE CORPORATE CITIZEN

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B-BBEE Credentials

As part of the Tsebo Solutions Group, Tsebo Hygiene has always held that transformation is not a compliance requirement. It is part of our DNA and is weaved into our business model, business processes, cultural values and business strategy. We encourage all our clients, suppliers and stakeholders to engage with us to create and sustain transformation success.

www.tsebohygiene.co.za

